

3.5.1 - Institution has a policy on consultancy including revenue sharing between the institution and the individual and encourages its faculty to undertake consultancy

Response:

DAE strongly encourages sharing of knowledge base and expertise through consultancy. The CIs and OCC of HBNI have a large pool of talent with great expertise in several unique domains that are of high value to other national missions such as space and defense, industries and society at large. The faculty in DAE Units (BARC, IGCAR, VECC and RRCAT) in fact, offer consultancy to several national programs, and particularly for space and defence. BARC also offers consultancy to farmers and other private entities to set up food irradiators, NISARGRUNA plants, production of high yielding / salt tolerant crop varieties, etc (for details refer to <https://technologies.britatom.gov.in/licensees/agriculture-bioscience>). **However, the Government rules do not permit DAE scientists to engage in consultancy on individual basis, and therefore sharing of revenue does not arise.**

The Grant-in-aid institutions of HBNI do engage in consultancy, and where applicable, they also permit faculty to receive a share of the revenue (eg. NISER). The R & D Manual of NISER, available at the link below, explicitly indicates the policy of consultancy, including sharing of revenue with faculty.

<https://www.niser.ac.in/docs/rnd-manual.pdf>

As per this policy, a consultation fee / honorarium can be paid to the faculty members and supporting staff of the institute engaged in the project, up to a maximum of 40% of the cost of the project. The fee would depend on several factors such as importance of the advice and experience of the faculty. However, with the emphasis on meeting the mandates of the institutions, there have been no instances of individuals providing consultancy.