

## **Policy on Consultancy and Revenue Sharing**

Several of the CIs under the academic umbrella of HBNI are units of DAE, that are Government organisations. The HBNI faculty in these organisations are Government employees and are accordingly covered by Government service rules regarding consultancy.

The Grant-in-aid institutions of HBNI may permit faculty to engage in consultancy on individual basis, and where applicable, they may also permit faculty to receive a share of the revenue. CIs/OCC of HBNI that are grant-in-aid institutes, being autonomous bodies, are free to formulate their own policies, with due approval of their Governing Boards/Councils, depending upon their mandates.